

ONN POLICY PRIORITIES 2019-2020

ONN works within three broad policy areas: our sector's **people** (the paid and volunteer work force), our **finances**, and our **regulatory environment**. Our goal is to create a more enabling environment for a strong and resilient sector so that nonprofits can focus on supporting Ontario's vibrant communities.

1. OUR PEOPLE

ONN aims to strengthen and support the diverse nonprofit sector labour force and its active volunteer base. This will result in the mobilization of a decent work movement in the sector.

- We are building a **labour force strategy** to strengthen Ontario's nonprofit workforce. ONN advocates for coordinated workforce planning across the nonprofit sector to support a growing, diverse, resilient, inclusive, and well supported labour force and volunteer base. We want the Ontario Government to recognize the social and economic contributions of the nonprofit sector's paid labour force and volunteer base to our province.
- We are building a decent work movement in the nonprofit sector by finding and connecting champions who promote good working conditions, including access to benefits and a pension plan. ONN uses a gender-based intersectional lens to identify issues and solutions. We also advocate for legislated standards and funding practices that support nonprofits to be decent work employers.
- We advocate for useful labour market information (LMI) and research on the nonprofit sector's economic impact. ONN seeks robust data on the Canadian and Ontario nonprofit sectors, including LMI and data on the economic impact of nonprofits (including nonprofit social enterprises, charities, and nonprofit co-operatives).
- ONN advocates for the Ontario nonprofit sector to use police record checks appropriately
 in the context of an overall employee and volunteer screening approach. We also
 advocate for an accessible, digitized police record checks processing system for
 nonprofit employees and volunteers, including free police record checks for volunteers and affordable checks for employees with standardized processing times across
 Ontario.



2. OUR FINANCING

Our goal is to catalyze improvements in the Ontario nonprofit sector's funding environment by advocating for the reform of the sector's investment relationship with the government and for the removal of barriers for nonprofits to earn income.

- We promote community wealth building for a better economy and vibrant communities.
 Community ownership (by nonprofit social enterprises and cooperatives) means that
 local people, especially equity-seeking groups, can keep more of the the wealth they
 generate. We advocate for community finance and public policy that can help
 community-owned structures scale up to provide opportunities and dignity for residents.
- We advocate for burden reduction and modernization of transfer payment agreements so that government and nonprofits can spend less time on paperwork and more time focusing on service delivery outcomes. We advocate that new forms of funding (such as social impact bonds) be evaluated to ensure that they contribute to cost-effective, sustainable programs. We advocate for governmental and non-governmental funders to provide open data, and to engage in administrative data sharing arrangements that provide valuable information on programs while respecting privacy.
- We encourage the Ontario Government, broader public sector anchor institutions (such as hospitals and municipalities), and nonprofits to engage in **social value purchasing** that supports positive social and environmental outcomes for Ontario's communities.
- We advocate for strong public policies that support the transfer of surplus public lands and buildings with community value to nonprofit hands for community use, including surplus schools. We encourage governments and nonprofits to explore community land trusts to provide community amenities that are protected from real estate spikes.

3. OUR REGULATORY ENVIRONMENT

Our goal is to ensure that the Ontario nonprofit sector's legal frameworks - policy, legislation, and regulation - support and empower the sector's work.

We advocate for public benefit nonprofits (as distinct from member-serving nonprofits)
to be recognized in law so that their contributions to communities and relationship with
government is respected. Governments should apply a "public benefit nonprofit" lens in
the development of all legislation, regulations, and policy.



- We advocate for the **Ontario Not-for-Profit Corporations Act (ONCA) to be proclaimed by January 2020**. Our sector needs a modern corporate legal framework that is regularly updated to meet changes in technology and practice. ONN advocates for the data from the ONCA nonprofit registry to be open data.
- We advocate for the Ontario Government to create a **web portal**, similar to the Small Business Access portal, that explains **all the legal and regulatory requirements that apply to nonprofits** operating in Ontario.
- We advocate for an enabling policy environment and greater take-up in the nonprofit sector of **shared platforms** so as to create a more efficient way for the sector to support emerging leaders and grassroots community initiatives that shouldn't have to incorporate.



The following is a more detailed description of the policy issues on which ONN plays a lead role in advocacy with our partners across the Ontario (and in some cases Canadian) nonprofit sector. ONN supports other sector leaders on a variety of other issues not listed below. We also respond to policy opportunities as they arise and try to make space to react to emerging issues as well as be proactive. If you know of an emerging policy issue that affects a range of Ontario-based nonprofits (for example, arts/culture, sports/recreation, environmental, faith-based, workforce and economic development, health and social services), please tell us about it.

1. OUR PEOPLE

Our goal is to strengthen and support the diverse nonprofit sector labour force and its diverse and active volunteer base. This will result in the mobilization of a decent work movement in the sector.¹

1.1 LABOUR FORCE STRATEGY

Build a strategy to strengthen Ontario's one million-strong nonprofit workforce and diverse volunteer base

THE ISSUE

The nonprofit sector's approach to workforce development is fragmented and reactive.

To attract and retain the best people, Ontario's nonprofit sector must position itself as a "sector of choice" for good careers as well as good volunteer opportunities. Ontario's nonprofit sector would be strengthened by better coordinated labour force planning, including leadership development, meaningful volunteer opportunities, and succession planning.

POLICY STATEMENT

ONN advocates for coordinated workforce planning across the nonprofit sector to support a growing, diverse, resilient, inclusive, and well supported labour force and volunteer base.

NEXT STEPS

Advocate for the Governments of Ontario and Canada to:

¹ The three sections (our people, our financing, and our regulatory environment) and their goals are taken from our 2017-20 strategic plan.



• Recognize and measure the social and economic contributions of the nonprofit sector's paid labour force and volunteer base to the well-being of Ontarians.

Work with the Ontario nonprofit sector to:

 Promote our Shaping the Future report and videos on a labour force strategy for the sector, and our Leading our Future report on emerging leadership competencies in the nonprofit sector.

1.2. DECENT WORK AND PENSIONS

Champion a decent work movement for good working conditions to better serve communities

THE ISSUE

The nonprofit sector faces recruitment and retention challenges related to the quality of work for employees.

Job quality issues, such as precarious work, low salaries, and a lack of benefits and pensions, affect many of the sector's one million employees, 80 percent of whom are women.

POLICY STATEMENT

ONN advocates for labour-force-wide standards and decent work funding practices that support nonprofits to be decent work employers. ONN supports improvements to working conditions for all while taking a gender-based intersectional analysis (GBA+) approach.

NEXT STEPS

Advocate for the Government of Ontario to:

- Proclaim in effect the Pay Transparency Act, 2018, which would mean job postings must include pay ranges and large employers must track gender and diversity wage gaps.
- Use a nonprofit sector lens when making changes to employment laws and regulations.

Advocate for the Government of Canada to:

- Expand women workers' access to Employment Insurance maternity and parental leave benefits by reducing the El benefit waiting period to zero weeks, reducing the number of hours required to qualify for benefits, and increasing the benefit rate from 55 percent.
- Promote gender equity by implementing a universal child care program and recognizing the value of the (women majority) nonprofit sector's contributions to society and the economy.

Advocate for governmental (federal, provincial, municipal) and non-governmental funders to:

 Become Decent Work Funders and adopt practices such as covering proportional indirect costs ("overhead"), the cost of extended health benefits and pension premiums, and annual inflationary increases in more stable, multi-year funding agreements.



Work with the Ontario nonprofit sector to:

- Build a decent work movement in the sector by recruiting Champions and Leadership Voices and partnering with provincial associations and regional networks.
- Promote the Decent Work Charter, Checklist, and good practices among nonprofits, including boards of directors
- Develop and implement sector-wide and organizational policy solutions that promote women's economic equity in the nonprofit workforce, such as a GBA+ compensation resource, a guide to maternity and parental leave top-ups, and resources to promote diversity in leadership positions.
- Foster widespread adoption of sector-wide solutions such as an <u>employee health</u> <u>benefits plan</u> and a <u>pension plan for the sector</u>.
- Support emerging youth leaders in the sector to be Decent Work Leadership Voices.

1.3. LABOUR MARKET INFORMATION (LMI)

Advocate for useful data and research on the nonprofit sector's labour force, volunteer base, and economic impact

THE ISSUE

Workforce planning and assessing sector-wide economic impact are impossible without data.

There is a critical shortage of high-quality, relevant, and current data on the nonprofit labour force and economy in Ontario and Canada. Without robust nonprofit sector LMI (broken down by different identity markers), our sector cannot easily engage in workforce planning. Without current economic impact information, it is more difficult to tell the story of our sector's critical contributions to society and make the case for investment in our work.

POLICY STATEMENT

ONN supports the call for Statistics Canada to regularly publish robust data on the Canadian and Ontario nonprofit sectors, including LMI and data on the economic impact of nonprofits (including nonprofit social enterprises), charities, and co-operatives. ONN also encourages the Ontario Government to recognize the importance of the nonprofit sector to our provincial labour market and local economies and support our sector's integrated workforce planning.

NEXT STEPS

Advocate for Statistics Canada to:

• Follow up its March 2019 <u>release</u> of the Satellite Account of Not-for-profit Institutions report with a regular release on the sector every two years.



• Consult regularly with the nonprofit sector on issues related to macroeconomic data, for example, to ensure that industrial and occupational classifications can support nonprofit sector workforce planning.

Advocate for the Government of Ontario to:

- Collect and share openly nonprofit organizational data under the proposed business registry (to be implemented as part of the Ontario Not-for-Profit Corporations Act, or ONCA, by 2020)
- Explore a partnership with the nonprofit sector in collecting data for a strong labour market strategy, including coordinated workforce development.

Work with the Ontario nonprofit sector (and nonprofits across Canada) to:

- Inform Statistics Canada's next general survey of the nonprofit sector in Canada so as to ensure data are useful, through Imagine Canada's Data Working Group.
- Explore administrative data sharing for improved service delivery, innovation, research and development, and advocacy through Powered By Data's Administrative Data Coalition.

1.4. POLICE RECORD CHECKS

Advocate for an accessible, streamlined police record check process for nonprofit employees and volunteers

THE ISSUE

Volunteers and nonprofits experience uneven and unfair fees and processing timelines for police record checks across Ontario.

Some police forces charge fees for volunteer checks while others do not. Police record checks for nonprofit employees can also be expensive. Some police forces take many weeks to process requests because the system is still paper-based. A digitized, modernized system would reduce costs and speed up processing.

POLICY STATEMENT

ONN advocates for the Ontario nonprofit sector to use police record checks appropriately in the context of an overall employee and volunteer screening approach. ONN advocates for an accessible, digitized police record check processing system that provides free police record checks for volunteers and affordable checks for nonprofit employees with standardized processing times across Ontario. Nonprofits in Ontario have must timely and affordable access to appropriate information from police record checks that helps them manage risks to their employees, volunteers, and clients, particularly vulnerable groups.



NEXT STEPS

Advocate for the Ontario Government to:

• Mandate that the police record check system be modernized and digitized via regulations under the Police Record Checks Reform Act, 2015, that would control the cost and administrative burden, and harmonize the process across Ontario jurisdictions.

Work with the Ontario nonprofit sector to use police record checks appropriately in the context of an overall employee and volunteer screening approach.

2. OUR FINANCING

Our goal is to catalyze improvements in the Ontario nonprofit sector's funding environment by advocating for the reform of the sector's investment relationship with the government and for the removal of barriers for nonprofits to earn income.

2.1. COMMUNITY WEALTH BUILDING FOR A BETTER ECONOMY

Growing nonprofit social enterprise to address social and environmental challenges

THE ISSUE

Our dominant economic model is not supporting community wealth or well-being.

In the context of growing inequality, household debt, and climate crisis, <u>public benefit nonprofits</u> are joining local economic development efforts to engage people in community ownership of critical services like housing, food, social care, and renewable energy. Community ownership (like nonprofit social enterprises and cooperatives) means that local people, especially equity-seeking groups, can keep more of the the wealth they generate. But nonprofit social enterprises lack capital investment (such as low-interest loans and community bonds) that can help them grow. They also need enabling public policy to scale up initiatives that provide opportunities and dignity for local residents.

At the same time, some public and private investors seek to invest in the nonprofit sector for both a social and financial return. It is important that "social finance" mechanisms primarily support nonprofit and cooperative social enterprises and do not end up subsidizing private investment. There is a need for nonprofit financial bodies (similar to Quebec's RISQ and Trust) to link small- and large-scale capital with nonprofit social enterprises that need investment.

POLICY STATEMENT



ONN advocates for an enabling public policy environment for nonprofit social enterprises as they work to create jobs, innovate, scale up, deliver essential community services, and create community wealth and well-being. ONN recommends that eligibility for the Infrastructure Ontario Loans Program be expanded to include all nonprofits with a solid business plan, and that provincial and municipal governments develop other financial tools such as loan guarantees to support capital investment in smaller nonprofit infrastructure projects. We call for new social finance funds, and any private funds invested through "impact investing," to be channelled via community-governed nonprofit financial intermediaries.

NEXT STEPS

Advocate for the Ontario Government to:

- Expand nonprofit access to low-cost loans via the Infrastructure Ontario Loans Program so that all categories of public benefit nonprofits are eligible, subject to business plan analysis.
- Maintain existing supports to nonprofit social enterprises (such as the Social Enterprise Demonstration Fund and the Procurement & Investment Readiness Fund).

Advocate for the Government of Canada to:

- Ensure that the design and implementation of its <u>Social Innovation and Social Finance</u> <u>Strategy</u>, and especially its ten-year, \$755 million <u>Social Finance Fund</u>, remain squarely focused on solving the social, economic, and environmental challenges of our time, by:
 - ensuring that funds are accessible to nonprofit social enterprises,
 - o ensuring that private capital and risk is not unfairly subsidized, and
 - o funding nonprofit and cooperative consortia/intermediaries (linking organizations) to connect small community nonprofits with larger-scale investment streams.
- <u>Amend the Income Tax Act</u> to clarify that nonprofits and charities can generate surpluses and reinvest them in their missions, so that these organizations can engage in revenue-generating social enterprises without regulatory barriers.

Work with the Ontario nonprofit sector to:

- Convene and grow the "Community wealth building" network to provide a forum for our sector to develop a shared understanding of our role in fostering an inclusive economy through nonprofit social enterprises – such as child care, recreation centres, community kitchens, community land trusts, co-working spaces, housing, and energy cooperatives.
- Ensure a collaborative approach to preparing for the 2020 Social Finance Fund and the federal investment readiness funding stream that will precede it.
- Update and continue to promote our Policy Blueprint for Strengthening Social Enterprise in the Province of Ontario.
- Develop and promote a Community Finance Policy Framework for Ontario to inform regional and locally driven community investment mechanisms (like community bonds)



for institutional investors and individuals with savings, nonprofits with assets, and other institutions to channel investments into public benefit nonprofits.

2.2. BURDEN REDUCTION IN PROVINCIAL FUNDING AGREEMENTS

Reducing red tape in transfer payment agreements so nonprofits can focus on outcomes

THE ISSUE

A high administrative burden costs government, nonprofits, and the communities we serve.

Funding agreements (called transfer payment agreements) with the Ontario government impose a significant administrative burden on nonprofits. There is a need to simplify and streamline application processes, agreements, budget templates, and reporting requirements - in a nutshell, to modernize the funding relationship to focus on service delivery outcomes.

POLICY STATEMENT

ONN advocates for reduced red tape in transfer payment agreements so that government and nonprofits can have a shared focus on accountability for outcomes. We advocate that new forms of funding (such as social impact bonds) must be rigorously evaluated to ensure that they contribute to cost-effective, sustainable programs that provide long-term benefits to participants and local communities while strengthening the nonprofit sector to continue to innovate. We advocate for governmental and non-governmental funders to provide open data, and to engage in administrative data sharing arrangements that provide valuable information on programs and services while respecting privacy.

NEXT STEPS

Advocate for the Ontario Government to:

Work with the nonprofit sector to reduce red tape in transfer payment agreements so organizations can focus on delivering the vital programs people rely on and government can manage fewer agreements. We propose three specific measures:

- Reduce the number of transfer payment agreements (TPAs) by introducing umbrella agreements for nonprofits that deliver more than one service on behalf of government.
- Apply across government lessons from Transfer Payment Administrative Modernization pilots that saved time and money for both government and nonprofits.
- Reduce the number of IT systems (currently 40+) used across government to manage TPAs or enable them to interface so information can be collected once and used many times.

Work with the Ontario nonprofit sector to:



- Provide input to the Ontario Government's red tape reduction efforts for nonprofits.
- Explore the impact on nonprofits of funding models such as individualized funding, the lead agency model, and accountable care networks.

2.3. SOCIAL VALUE PROCUREMENT

Channeling the purchasing power of governments and anchor institutions to provide community benefits

THE ISSUE

Missed opportunities for governments to leverage their spending for the public benefit.

There is an opportunity to leverage the purchasing power of the public service and broader public sector to promote nonprofit social enterprise. Organizations can buy with social value in mind at any scale, whether it is a government including community benefit clauses in infrastructure contracts, or universities having their annual meetings catered by a nonprofit social enterprise.

POLICY STATEMENT

ONN encourages the Ontario Government, broader public sector anchor institutions (hospitals, schools, postsecondary institutions, and municipalities), and nonprofits themselves to engage in social value purchasing that supports positive social and environmental outcomes for Ontario's communities.

NEXT STEPS

Advocate for the Ontario Government and the Government of Canada to:

• Implement a robust social procurement strategy across government and the broader public sector to create business opportunities for nonprofit social enterprises.

Work with the Ontario nonprofit sector to:

- Promote a shared understanding of the critical role played by nonprofit social enterprise and other forms of earned income in sustaining the nonprofit sector.
- Promote purchasing from social enterprises on the part of government, the broader public sector, and nonprofit organizations themselves.

2.4. PUBLIC LANDS AND CIVIC SPACES

Expanding nonprofit access to surplus public lands and ensuring critical social infrastructure is operated on a nonprofit basis

THE ISSUE



Public assets built with public dollars are being sold for short-term gain, without consideration for their community value. Public lands should remain in community hands.

Public lands (land and buildings owned by the government and broader public sector, including surplus school lands) are often sold to the highest bidder without consideration for their local community value. Once property is sold to the private market, its market value often becomes out of reach for nonprofits that provide affordable housing and community amenities. At the same time, privately owned assets that rely heavily on public operating dollars (such as nursing homes and child care centres) can be sold for private gain, leaving the public without necessary community infrastructure.

POLICY STATEMENT

ONN advocates for surplus public lands and buildings with community value to be transferred to nonprofit hands for community use (by gift, purchase, long-term lease, or other arrangement). Community access to civic spaces should be supported by strong government policy at the provincial and municipal levels. Governments and nonprofits should explore the community land trust model to provide permanently affordable housing, as well as community amenities like child care centres and social enterprises that are protected from real estate spikes. Infrastructure that is needed for services and housing for vulnerable people (like nursing homes, hospitals, and disability services) should be protected from being sold and re-sold on the private market.

NEXT STEPS

Advocate for the Ontario Government to:

- Mandate the inclusion of all broader public sector lands (including school properties) in the existing Nonprofit Lands Registry so that qualified nonprofits may have the opportunity to purchase these lands in advance of their availability on the open market.
- Ensure the process of accessing the Nonprofit Lands Registry and purchasing land provides reasonable timeframes.

Work with the Ontario nonprofit sector to:

• Explore the role and value of mechanisms such as Community Land Trusts in providing permanently affordable land for critical services such as nonprofit housing, child care, recreation facilities, and community food/urban gardening initiatives.



3. OUR REGULATORY ENVIRONMENT

Our goal is to ensure that the Ontario nonprofit sector's legal frameworks policy, legislation, and regulation - support and empower the sector's work

3.1. PUBLIC BENEFIT LENS

Promote the recognition of public benefit nonprofits as a sector that should always be taken into account in policy and legislation

THE ISSUE

Government cannot distinguish between public benefit nonprofits and member-serving nonprofits- so they treat them all the same, to the detriment of communities.

Too many times our network has had to advocate for changes to legislation, regulations, and policies that have been introduced without due consideration for how they affect our sector. ONN has proposed a <u>public benefit distinction in law</u> to enable government to distinguish between public benefit nonprofits (including nonprofit social enterprises, cooperatives, charities, and other nonprofits) and member-serving nonprofits such as trade associations.

POLICY STATEMENT

ONN advocates for public benefit nonprofits (as distinct from member-serving nonprofits) to be recognized in law and policy so that their unique contributions to communities and relationship with government is respected. Governments should apply a "public benefit nonprofit" lens in the development of all legislation, regulations, and policy frameworks so as to anticipate their impact on the nonprofit sector.

NEXT STEPS

Advocate for the Ontario Government to:

• Examine the impact of policies, legislation, and regulation on the nonprofit sector in advance of tabling these documents.

Advocate for the Government of Canada to:

- Create a distinction in the Income Tax Act between public benefit nonprofits and member-serving nonprofits to enable relevant distinctions between the two groups in areas such as access to public funding streams, earning non-taxable revenues, elections advocacy, and lobbyist registration.
- Broaden the scope of its <u>Permanent Advisory Committee on the Charitable Sector</u> to include public benefit nonprofits so as to address critical policy issues affecting our entire sector, including the "related business" rules for nonprofits seeking to earn income to advance their missions.



• Create an exemption to Canada's Anti-Spam Legislation (CASL) for public benefit nonprofits.

Work with the Ontario nonprofit sector to:

• Continue to identify and draw the attention of the governments at all levels to legislative, regulatory, and policy frameworks that should apply a public benefit lens – and that otherwise hinder the nonprofit sector in achieving its mission.

3.2. **ONCA**

Ensure the Ontario Not-for-Profit Corporations Act (ONCA) is proclaimed January 1, 2020.

THE ISSUE

Key regulatory decisions are still to be made on our sector's governing legislation.

The Government of Ontario has now passed amending legislation allowing ONCA to be proclaimed, and announced that it will become law on January 1, 2020. ONCA will come with a new nonprofit registration process that could allow open access to comprehensive data on the sector. The current *Ontario Corporations Act* has also been subject to minor amendments to make it easier for nonprofits to operate (such as giving notice of general meetings via email) in the meantime. But there are still regulatory decisions to be made under ONCA and the nonprofit sector needs to ensure proclamation happens on schedule.

POLICY STATEMENT

ONN advocates for an enabling corporate legal framework that is designed to meet the needs of the sector and regularly updated to meet changes in technology and practice. ONN advocates for the data from the nonprofit registry to be open data.

NEXT STEPS

Advocating for the Ontario Government to:

- Meet its ONCA proclamation date of Jan. 1, 2020
- Establish a modern and efficient nonprofit registry that can also be used for data collection purposes- with open data.
- Provide adequate transitional support for the nonprofit sector, once the ONCA has been proclaimed, through the support of the Implementation Steering Committee and an educational and support program.

Work with the Ontario nonprofit sector to provide sector voices on the development of regulations and educational support needed under ONCA via the Implementation Steering Committee.



3.3. WEB PORTAL WITH LEGISLATIVE REQUIREMENTS FOR NONPROFITS

Advocate for a one-stop online portal outlining legislative and regulatory compliance requirements for nonprofits

THE ISSUE

Ontario nonprofits are sometimes in the dark about legislation that applies to them.

Half the nonprofit sector has no paid staff and the majority of other nonprofits are very small. Yet, there are many rules that they have to abide by, such as health and safety, accessibility, employment standards, donations and taxes, corporate governance, and more. There is no single place where they can check to see what applies to them.

POLICY STATEMENT

The Ontario Government should create a web portal, similar to the Small Business Access portal, that explains all the legal and regulatory requirements that apply to nonprofits operating in Ontario.

NEXT STEPS

Advocate for the Ontario Government to:

• Create a web portal that functions as a one-stop-shop for nonprofits in Ontario to know what provincial legislation and regulations they must comply with.

Work with the Ontario nonprofit sector (and nonprofits across Canada) to:

• Ensure the web portal is accessible (plain language) and comprehensive with respect to various nonprofit corporate structures (e.g., provincially vs. federally-incorporated) and sub-sectors (e.g., child care, housing).

3.4. SHARED PLATFORMS

Promote the use of shared governance structures in the sector so that emerging community initiatives do not have to incorporate and manage a separate organization

THE ISSUE

Community groups believe they have no other option except to incorporate but many struggle to maintain their new legal entity.

Being part of a <u>shared platform</u> would alleviate the pressure on emerging initiatives to manage their own organization by allowing them to have a relationship with another nonprofit (their "platform") so they can focus on their project while benefiting from strong administrative and governance support. Many nonprofits operate for years with small budgets and a long-term relationship with a "Platform" organization would free them up to pursue their work in communities.



POLICY STATEMENT

ONN advocates for an enabling policy environment and greater awareness and take-up in the nonprofit sector of shared platform arrangements so as to: maximize community efforts and donor impact as well as lower the risk for funders; to leverage existing sector expertise and resources; to support innovation for public benefit; to lighten the burden on regulators; and to increase opportunities for equity and inclusion.

NEXT STEPS

Advocate for the Government of Canada to:

- Provide an enabling and modernized legislative framework for nonprofits and charities to support their work.
- Revise their Guidance on demonstrating direction and control to support modern methods of undertaking work such as collaboration and partnership.
- Provide formal recognition of shared platforms.

Work with the Ontario nonprofit sector (and nonprofits across Canada) to:

- Consider the shared platform as an alternative to creating another nonprofit or charity.
- Encourage established nonprofits and charities to foster emerging community projects as a more cost-effective alternative to incorporation and a way to nurture emerging leadership.
- Develop supports (including tools and templates) for shared platform partners as well as recommendations for funders.